

Pursuant to Article 194, Paragraph 1 of the Statute of Josip Juraj Strossmayer University of Osijek – revised version, the Senate of Josip Juraj Strossmayer University of Osijek, at its 5th session in the academic year 2005/2006 held on February 20th 2006, under the agenda item 8, adopted the following

ORDINANCE

on Assessment of Junior Researchers

I. General provisions

Article 1

This Ordinance defines the procedure, manner and deadlines of junior researcher's assessments, and the appeals process on the negative assessment of the junior researcher's performance on the constituent of the Josip Juraj Strossmayer University of Osijek (hereinafter: University).

Article 2

The Council of Experts of a certain constituent of the University (hereinafter: Council) will assess the performance of a junior researcher based on a written report of the main researcher, i.e. the head of the research project (hereinafter: main researcher).

II. Tasks of the main researcher

Article 3

The task of the main researcher is to ensure the quality work of the junior researcher at scientific projects and its progress.

III. Report and assessment

Article 4

The main researcher will make a written report on the basis of which the assessment of the junior researcher will be made. He will submit it to the Council. The report evaluates the success of the junior researcher in his scientific, artistic or educational performance as well as his success at postgraduate studies.

Council's assessment on the performance of a junior researcher will be made once a year, mainly at the beginning of the calendar year for the previous calendar year. The assessment will be made no later than the end of February of the current calendar year.

IV. Complaint

Article 5

The assessment may be positive or negative.

Junior researcher may submit a complaint if the assessment is negative.

The complaint will be submitted to the Council within 15 days of receiving a written negative assessment.

Article 6

The main researcher may respond to the junior researcher's complaint within 15 days of submitting the complaint.

The Council must give a decision regarding the complaint within 45 days after receiving the complaint.

Article 7

When deciding on the complaint, the Council has the following options:

- it can dismiss the complaint due to the expiration of the submission deadline,
- it can dismiss the complaint and confirm its negative assessment on the performance of the junior researcher,
- it can accept the complaint and give a positive assessment on the performance of the junior researcher,

The Council's decision on the complaint is final.

Article 8

If the assessment on the performance of the junior researcher is negative, the procedure for termination of employment under the Labour Law shall begin.

V. Transitional and final provisions

Article 9

The main researcher is obliged to prepare a report and submit it to the council within 30 days of the date of this Ordinance.

Council's assessment on the performance of a junior researcher in the current year for the preceding year will be made by June 1st 2006.

Article 10

The form for the main researcher's report on the performance of the junior researcher (ZN Form) is defined in this Ordinance is attached to this Ordinance as its main component.

Article 11

This Ordinance is applied to all constituents of the University.

Article 12

This Ordinance shall enter into force on the day of its adoption.

Rector:

Prof.dr.sc. dr.h.c. Gordana Kralik

Class: 003-05/06-02/6
Reg. no: 2158-60-01/06-2
Osijek, February 20th 2006

ZN Form

REPORT
on the assessment of the junior researcher's performance for the year _____

Name and surname of the junior researcher:

Date of birth:

University degree obtained:

Date of signing the employment contract
contract valid to

fixed-term

Main researcher:

Research project:

Postgraduate (doctorate) study enrolled:

Description of the scientific/artistic performance and assessment:

Progress on the postgraduate (doctorate) study and assessment:

Overall assessment (positive/negative):

In Osijek, _____

Signature of the main researcher:
